

Purpose

To assist in the spiritual care and development of the congregation by bringing passion, leadership and continuity to WSBC discipleship and evangelism efforts specifically focused on the younger generations – equipping adults and children to know Christ and display His transforming power into successive generations.

Goals and Summary of Position

1. Provide vision and leadership to WSBC's goal to reach young families in the community in close collaboration with Minister of Youth.
2. Provide pastoral guidance and support for the discipleship of children, youth, and early adults, especially parents of young people.
3. Provide assistance to the task of equipping WSBC's members for ministry both within and outside the walls of the church in order to reach and disciple parents and their children.

Areas of Oversight

1. Discipleship
 - A. Ministry to parents of young families
 - B. Ministry to children
 - C. Small group ministry
 - D. Ministry to adult men and women; couples and singles
 - E. Intergenerational evangelism/discipleship
2. Outreach and Evangelism
 - A. Missional focus on families in our community, broadly defined
 - B. New attender assimilation

Responsibilities

1. Work with the Senior Pastor, other pastoral staff and church lay leadership in implementing the church's vision and mission.
2. Provide guidance and support to the Discipleship Committee in its ministry to parents, their children, families, couples and young adults, including development and implementation of a plan for ongoing parent and marriage education, support and encouragement.
3. Oversee ministry leaders and volunteers to coordinate children's ministries and multigenerational programs.
4. Guide ministry leaders in selecting or developing a curriculum that is cohesive from birth to adulthood and that helps parents to complement the church learning with learning at home and school.
5. Develop and implement a plan for access to resources that supports parents to lead discipleship activities in their home.
6. Provide guidance and support to the Evangelism Committee in its mission to the community especially in its mission to reach young families.
7. Implement a strategy for new member/attender assimilation.

8. Promote, organize and support small groups throughout the church.
9. Design and implement local missional strategies specifically focused on younger families.
10. Teach adult classes and lead small groups as needed and as skills allow.
11. Coach parents, children and young adults.
12. Encourage intergenerational gatherings to help the younger and all generations recognize how God is working in His whole family.
13. Work with the senior pastor and other ministry teams to ensure that there are regular opportunities for all generations to worship, learn and serve together.
14. Carry out other duties as assigned by the Senior Pastor, to include occasional preaching, counseling, visitation, etc.

Parameters

1. The Pastor of Family Ministries is administratively and functionally responsible to the Senior Pastor.
2. The Pastor of Family Ministries is responsible for structuring and maintaining a regular weekly schedule in coordination with the Senior Pastor with one entire weekday off, and regular office hours.