



**WESTERN SPRINGS
BAPTIST CHURCH**

**Pastor of Family Ministries
CANDIDATE PROFILE**

Western Springs Baptist Church (WSBC) has created a new leadership position and is seeking a Pastor of Family Ministries to build on its many ministries and deepen its ability to serve the young families in the local community. We are a vibrant church situated in a location full of young families. We are seeking a committed follower of Jesus Christ who shares our vision “To Discover Christ and Display His Transforming Power”, and embraces our core biblical values of family, discipleship and evangelism, and desires to serve and equip young families.

The successful candidate for this position will display a passion to teach and lead the church. The applicant will have the training, education, and experience to cultivate family ministry excellence. The candidate must be able to lead, mobilize, teach, and direct a wide spectrum of congregational participants equipping them to minister to the body and to people needing the Savior in our communities.

This person will have the following characteristics, experience, training and related skills:

- Ability to lead in the discipleship and evangelism of the younger generation
- Strong leadership qualities and ability to oversee and lead small groups
- Interpersonal and team-building skills
- Exceptional organizational and project management skills
- Training, knowledge and ability to teach and preach the Word of God
- A heart for God and a shepherd’s heart for people
- Demonstrate a calling to and experience in Pastoral Ministries
- A graduate degree in theology from a solid evangelical institution of higher learning (Masters in Divinity degree preferred)

In coordination with the Senior Pastor, the successful candidate will strive to connect with young families in the church to help them grow and reach other families for Christ. This individual will desire to see marriages and families strengthened through the Holy Spirit’s work in their lives. In all, this person will seek to give glory to Jesus Christ in this ministry to families.

The successful candidate will subscribe to our Confession of Faith. The individual will be committed to scripture as the authoritative word of God, believing that biblical truth is objective and trustworthy. This person will have clear biblical theological convictions, but be respectful of others holding differing Christian views.

This person will clearly value the central role of worship, Bible study and prayer in their own life. The individual’s life will reflect and demonstrate the teachings of Christ and will display the fruits of the Holy Spirit. The candidate’s personal life will be above reproach, and while spiritually mature, the individual will continue to seek opportunities for personal spiritual growth.